B. PRADEEP
DIRECTOR,
ACADEMY OF PRISONS & CORRECTIONAL ADMINISTRATION,
VELLORE – 632 002,
TAMIL NADU, INDIA

Office : +91 (0) 416 2267907
Mobile :+91(0) 9447 694767
Email:director.apca@tn.gov.in
Website: www.apca.org.in

Lr.No. E/Filling up the post of Director/2026 Dated: 14.10.2026

To

The Director General of Prisons and Correctional Services, Kerala &
Member Board of Management, APCA
Prison Headquarters, Poojapura,
Thiruvananthapuram – 695 012.
Kerala.

Respected Sir,

Sub: APCA, Vellore – Filling up of the post of Director, APCA, Vellore – Applications – Called for-Reg

Ref: Proceedings of the 113th Meeting of Board of Management of APCA held at the office of the Chairperson, BoM, APCA held at Bengaluru on 7th Auguest 2026.

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I wish to state that the post of Director, APCA, is to be filled afresh shortly. Therefore, I hereby enclose the **Notification** containing the terms and conditions, eligibility criteria, etc. for circulation among eligible candidates.

Therefore, I request the Director General of Prisons & CS, Kerala, to circulate the same to all the eligible candidates (both retired as well as serving) of Kerala, with a direction to submit their applications along with the bio-data to yourself and forward the same to the Director, APCA, along with the Service Register of the applicants for taking further action.

It may kindly be noted that applications of the candidates without their Service Registers will not be considered.

Further, the applicants may be instructed to submit their applications well in advance of the cut off date of 15.11.2026.

Thanking You,

Yours faithfully,

14.10.26

DIRECTOR

Encl. As Stated

R. Jai
14/10/26

ACADEMY OF PRISONS & CORRECTIONAL ADMINISTRATION, VELLORE – 632 002, TAMIL NADU.

Notification for filling up the post of Director, APCA

1. **Name of the Post:**

   DIRECTOR, APCA

2. **Eligibility Criteria (as per APCA Service Rules: Rule No.2.1 Part-I (i)(2.)):**

   a. For Serving Prison Officers (By Deputation)

   i. Prison Officers from the APCA Participating-States who are working in the cadre of-

      (a). Inspector General of Prisons; or

      (b). Additional Inspector General of Prisons; or

      (c). Deputy Inspector General of Prisons with 5 years of service as DIG.

   ii. The initial period of deputation will be two years. However, the Board of Management of APCA can extend the period of deputation from time to time depending on the suitability.

   iii. Such Officers shall draw the pay and allowance of their Parent Scale of Pay plus a Special Compensatory Allowance equivalent to 15% of their basic pay.

   b. For Retired Prison Officers

   i. Prison Officers who have retired from the post of Inspector General of Prisons/Additional Inspector General of Prisons from the APCA Participating- States.

      (or)

      In the event of non-availability of the above officers, Prison Officers who have retired as Deputy Inspector General of Prisons with a minimum 5 years of service as DIG.

      (or)

      By re-employment of Officers in the ranks of Inspector General of Prisons/Additional Inspector General of Prisons from **the Non-participating States.**

      Note:

      Candidates who belong to the States and UTs, other than Andhra Pradesh, Tamil Nadu, Telangana, Kerala and Karnataka, are hereby informed that their Candidatures will be considered for the post of Director if only suitable Candidate is not available from among the applicants received from the above 5 APCA Member States.

ii. The Pay and Allowances of the retired and re-employed officers in APCA shall be last pay drawn at the time of retirement in respective State Government minus original Pension plus D.A with other service benefits as per APCA service rules.

3. <u>Other Terms & Conditions:</u>

a. Applications from the eligible Serving as well as retired Prison Officers are called for along with their **Bio Data** and **Service Register** through their respective **Head of the Departments** of the concerned States.

b. The applications along with Bio Data and Service Register have to be sent to the Director, APCA through the Head of the Department of the respective States.

c. The applicants are hereby informed that the Bio Data shall contain full details including their Educational qualifications, Entry level into the service, Positions held, Retired as and Retired on, Number of years served as Superintendent of Prisons, Deputy Inspector General of Prisons and Inspector General of Prisons, Awards and Rewards received, Research and Publications done by him, Substantial contributions, if any, made by him to the Prisons Department in his State etc.,

d. After the cut off date for receipt of the applications, all the applications will be scrutinized and eligible applications will be separated, processed and placed before the Board of Management of APCA. The Board of Management of APCA may also call for the personal appearance of the Candidate if necessary (or) the Board can select one among the applicants for the post of Director.

e. Applications of the candidates without their Service Registers will not be considered.

f. The decisions of the Board of Management are final and no further correspondence will be entertained in this regard.

4. <u>Tenure:</u>

Initially two years, which can be extended by the BOM from time to time. The BOM has power to terminate the tenure of the selected candidate before completion.

5. <u>Last Date for Receipt of the Applications:</u>

15.11.2026 is the last date for receipt of the applications at APCA. Applications received after 15.11.2026 will not be considered.