



## Kerala Prisons & Correctional Services

General\_E1-15018/2022/PrHQ-330

Dated : 27-07-2024

### RE-NOTIFICATION

Sub:- Prisons Dept. - Prisons Headquarters – Estt. - Selection to the post of Welfare Officer Grade-II through appointment by transfer – Application called for Reg:-

Ref:- 1) G.O. (P) No.49/2010/Home, dated 17/02/2010

2) G.O. (Rt) No. 2411/2017/Home dated: 13/09/2017

3) Notification No.E1-15018/2022/PrHQ dtd.01.07.2023

4) Notification No.E1-15018/2022/PrHQ dtd.23.09.2023

5) Notification No.E1-15018/2022/PrHQ dtd.24.05.2024

6) GO (Ms) No.1708/2024/Home dtd.21.06.2024

7) Notification No.E1-15018/2022/PrHQ dtd.12.07.2024

As per the reference 7 th cited notification was published for filling up of the two vacancies of welfare Officer Gr.II from the executive and ministerial staff. Now, it is brought to the notice that certain cluses/conditions stipulated in the Special Rules (Amendment 2010) were omitted to be included in the Notification. Hence the Notification dated 12.07.2024 is cancelled and a re-notification inviting application incorporating the the clauses and conditions envisaged in the Kerala Jail Service Amendment Special Rule 2010 is published for filling up of the two vacancies of Welfare Officer Gr.II reserved for ministerial and executive from the eligible staff of Prison Department.

The procedure for appointment to the post of Welfare Officer Grade-II as per Government Order, vide Note 1 to “Kerala Jail Service (Amendment) Special Rules 2010” is as follows:-

Category	Method of appointment
	1. By Direct Recruitment 2. By Transfer from the category of -



E1-15018/2022/PrHQ



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Welfare Officer Gr.II	<p>a. Assistant Jailor Grade I/Superintendent of Sub Jail/Supervisor of Borstal School &amp; Open Prison of Kerala Jail Subordinate Service; and</p> <p>b. The categories of Senior Superintendent, and in their absence from Junior Superintendent. In the absence of candidates from the above categories from Head Clerks, Chief Accountant, Stock Verifier, Statistical Officer, Manager.</p>
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Notes:- The post shall be filled up by the methods specified in item 1 & 2 above in the ratio 1:1 and the appointment By Transfer mentioned in item 2 shall be made from the categories mentioned in item 2 (a) & 2 (b) in the ratio 3:2.

The qualification prescribed for the appointment By Transfer is as follows.

Welfare Officer Gr.II	By Transfer	<p>Degree in Social Work of a recognized University or Institution.</p> <p style="text-align: center;">OR</p> <p>Degree in any discipline with Post Graduate Degree in Social Work of a recognized University/Institution</p> <p style="text-align: center;">OR</p> <p>Masters Degree in Social Work from a recognized University/Institution</p> <p style="text-align: center;">AND</p> <p>Ability to read and write in Malayalam</p>
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Note: (a) Physically handicapped persons will not be eligible for appointment to the post of Welfare Officer Gr.II.

(b) Appointment By Transfer shall be based on merit and ability, seniority being considered only where merit and ability are approximately equal.

(c) The merit and ability shall be evaluated by the Interview board constituted for the purpose chaired by the Head of the Department.

The following parameters shall be considered for the evaluation of merit and ability.

1. Performance Appraisal Report
2. Good Service Entry and other awards and honours received
3. Additional qualification in sports/military training/membership in NCC



4. Exceptional performance/expertise related to official duties, if any
5. Additional experience in the field of Social work/activity.
6. Personal interview by the Board

As per the reference 2nd cited, Female Assistant Superintendent Gr.I also, eligible for appointment to the category of Welfare Officer Gr.II, under Transfer of Service Scheme.

The applicants should have acquired the qualifications on or before the date of Notification.

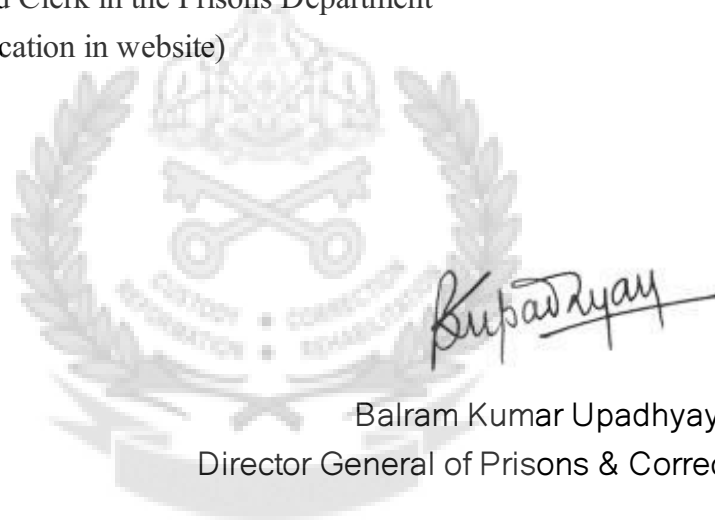
The applicant should have completed their probation in the respective category.

Appointment to the post of welfare Officer Gr.II will come into existence with effect from the date of order of appointment.

Eligible candidates for selection to the post of Welfare Officer Grade-II, should submit the applications in the prescribed form, attached herewith, through the Head of the Institutions, in which they are working, within 15 days, from the date of publication of this Re- Notification.

The applications shall be accompanied by attested copies of the qualifications.

- 1) All Heads of Jail Institution (Make ensure to all employees in your institution are notified)
- 2) Sr. Supdt/Jr Supdt/Head Clerk in the Prisons Department
- 3) Technical Cell (for publication in website)
- 4) Stock File (iAPS)



Balram Kumar Upadhyay IPS  
Director General of Prisons & Correctional Services

